



# FORWARD TOGETHER

PNCUCC ANNUAL MEETING 2024  
2 CORINTHIANS 4:8-10

# PNCUCC ANNUAL MEETING 2024

## FY25 BUDGETS

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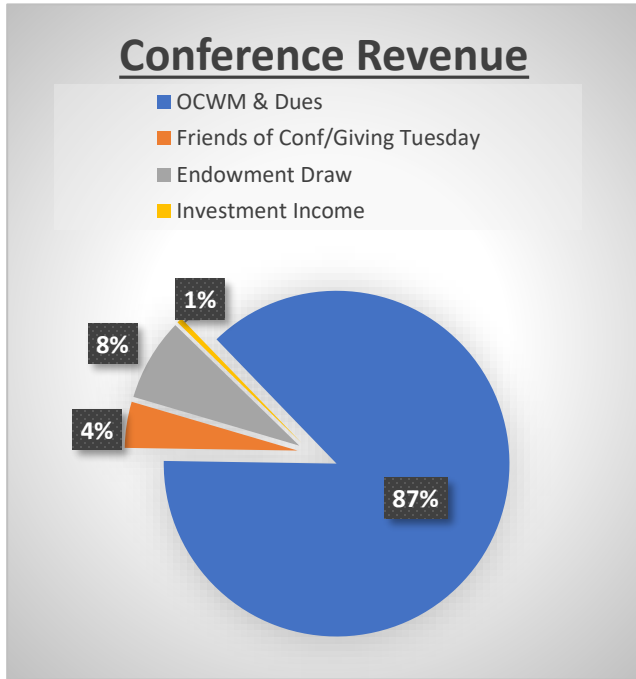
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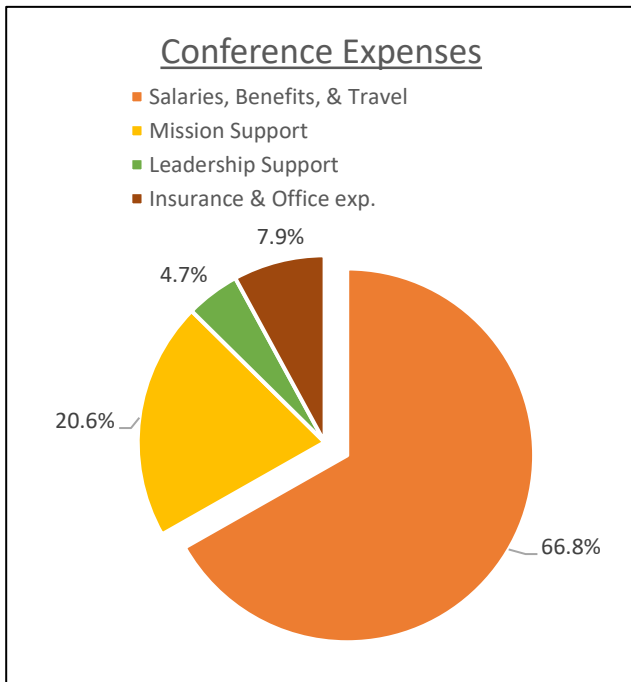
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# FY 2025 Conference Ministries Budget



### Conference Ministries Revenue

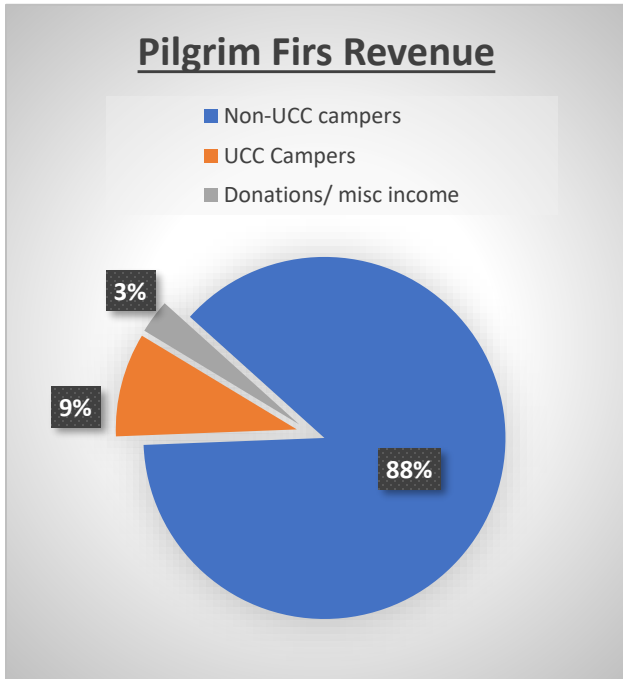
- 87% of Conference Ministries revenue comes from Conferences churches.
- 8% of Conference Ministries revenue comes from our endowment draw.
- 4% of Conference Ministries revenue comes from individuals supporting our conference.
- 1% of Conference Ministries revenue comes from Interest Income



### Conference Ministries Expenses

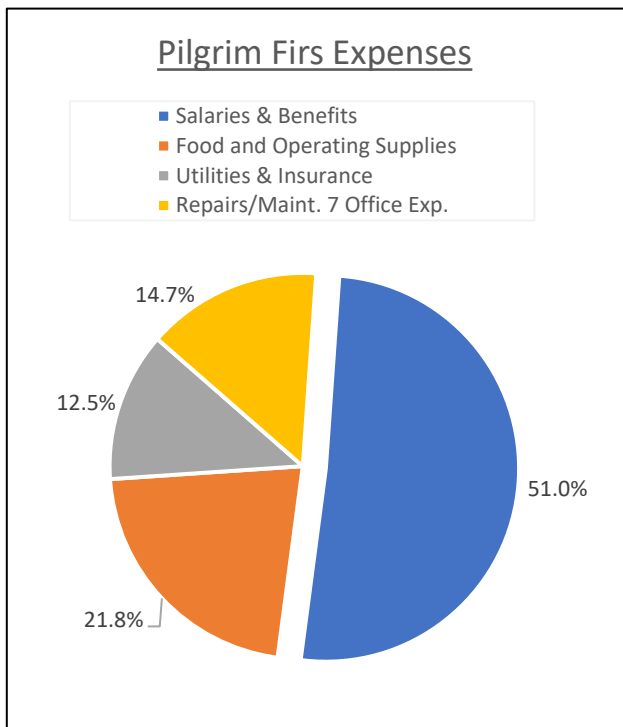
- 66.8% of Conference Ministries expenditures support Search & Call, Committee on Ministry, Conference Communications, and administrative/accounting support.
- 20.6% of Conference Ministries expenditures support the National UCC setting and for conference antiracism support.
- 7.9% of Conference Ministries expenditures support our Board of Directors, Outdoor Ministries, Committee on Ministries, Justice & Witness and staff/conference leadership training.
- The remaining Conference Ministries expenditures (4.7%) go to pay for various Conference insurances and office expenditures

# FY 2025 PILGRIM FIRS BUDGET



### Pilgrim Firs Revenue

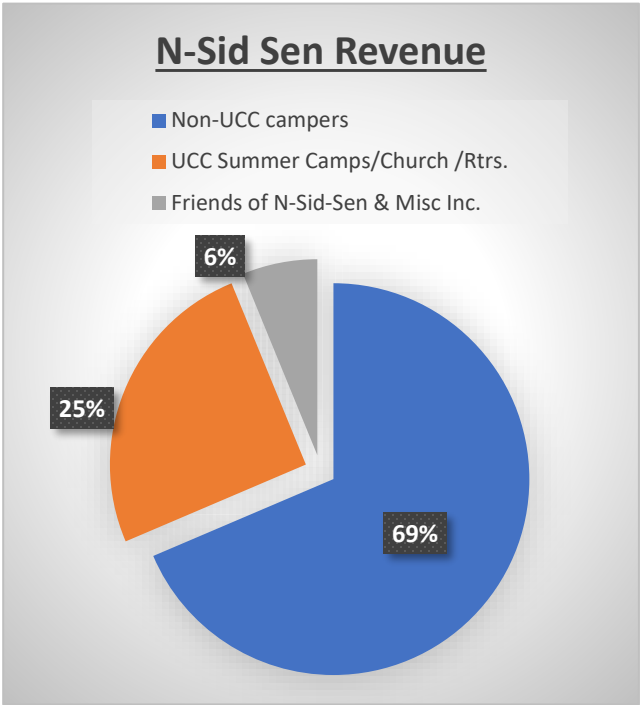
- 88% of Pilgrim Firs revenue is from outside partners such as Puget Sound Guitar Camp.
- 9% of Pilgrim Firs revenue is from UCC church retreats.
- 3% of Pilgrim Firs revenue is from individuals supporting our camp and cell tower rent.



### Pilgrim Firs Expenses

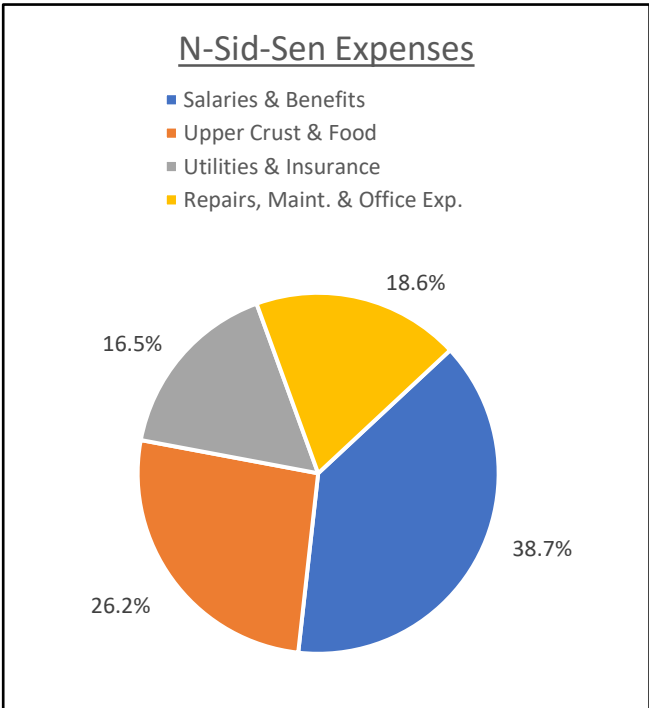
- 51% of Pilgrim Firs expenditures support camp food and housing services.
- 21.8% of Pilgrim Firs expenditures support food and operating supply purchases.
- 14.7% of Pilgrim Firs expenditures support repairs, camp maintenance, and office expenses.
- 12.5 % of Pilgrim Firs expenditures support utility and insurance costs.

# FY 2025 N-Sid-Sen Budget



### N-Sid-Sen Revenue

- 69% of N-Sid-Sen revenue comes from outside partners such as Lady of the Lake Dance Camp.
- 25% of N-Sid-Sen revenue comes from our UCC Summer Camps and Church retreats.
- 6% of N-Sid-Sen revenue comes from individuals supporting our camp.



### N-Sid-Sen Expenses

- 38.7% of N-Sid-Sen expenditures support camp food and housing services.
- 26.2% of N-Sid-Sen expenditures support food purchases and using the Uppercrust Food Service.
- 18.6% of N-Sid-Sen expenditures support camp repairs, maintenance and office expenses.
- 16.5 % of N-Sid-Sen expenditures support utility and insurance costs.

## Conference Ministries and Camp FY 2025 Budget:

### Key Budget Tenets

- Minimize budget deficits and use of Endowments to fund current operations.
- Rename the Antiracism fund to the Unity Mission & Ministry Fund.
- Fund key Conference initiatives-
  - Unity Mission & Ministry Fund
  - Diversity Training for staff and committee volunteers
  - Outdoor Ministries
  - Communities of Practice
  - Justice & Witness
- Focus on improving communications throughout the conference.
- Pay staff Cost of Living increases (4.4%) in keeping with our fairness values

### Other Budget assumptions/considerations

- Reducing percent of OCWM revenue sent to National - from 23% to 19%.
- Eliminate FAN network support over the next two years. Our resources are limited.
- Move Conference Office to remote operation and digitize records during FY 2025.
- Retain external CPA to conduct Financial Review of Conference books in FY 2025.
- Minister of Church Vitality position remains on hold in FY 2025.
- Continue operational improvements at our camps.
- Outsource food service from May thru August at N-Sid-Sen.



PACIFIC NORTHWEST CONFERENCE OF THE UNITED CHURCH OF CHRIST

Proposed Budget: Conference Ministries

Fiscal Year: June 2024- May 2025

Conference Ministries FY 25 Budget	FY 24 Est/		FY 24 Budget	FY 23 Actuals	FY 22 Actuals	FY 21 Actuals
	FY 2025 Budget	Actuals				
<b>Income Statement</b>						
Total 5100 · Our Church's Wider Mission	375,638	408,324	380,790	418,823	424,741	443,093
5201 · Friends of the Conference	17,006	9,007	14,543	12,622	22,853	23,616
5250 · Giving Tuesday	13,500	4,545	9,800	9,800	17,145	26,947
5300 · Fellowship Dues	40,987	38,979	40,870	20,116	20,327	20,537
9032 · Pentecost/ Gen'l Endowment Draw	36,775	36,775	36,775	36,893	36,467	36,720
All Other Income	2,399	2,768	4,240	6,610	10,402	7,183
<b>Total Income</b>	<b>486,305</b>	<b>500,398</b>	<b>487,018</b>	<b>504,864</b>	<b>531,935</b>	<b>558,096</b>
<b>7100 · Salaries &amp; Wages</b>						
Conference Ministry Staff	110,040	109,626	135,782	165,035	183,635	181,285
7125 · Conference Office staff	111,672	109,754	106,968	99,621	99,046	98,224
<b>Total 7100 · Salaries &amp; Wages</b>	<b>221,712</b>	<b>219,380</b>	<b>242,750</b>	<b>264,656</b>	<b>282,681</b>	<b>279,509</b>
<b>7200 · Employee Benefits &amp; Payroll Tax</b>						
7210 · Employee Retirement & Pension	26,005	12,174	21,322	28,806	34,070	33,402
7230 · Employee Insurance	52,896	15,287	17,210	25,353	42,571	40,666
7310/5 · Payroll Taxes & L & I	19,241	14,899	10,502	21,358	22,736	21,977
<b>Total 7200 · Employee Benefits &amp; Payroll Tax</b>	<b>98,142</b>	<b>42,360</b>	<b>49,034</b>	<b>75,517</b>	<b>99,377</b>	<b>96,045</b>
<b>7400 · Travel, Lodging &amp; Other</b>						
7400 · Staff Travel, Lodging & Other	1,300	928	1,500	3,756	175	0
7401 · Ministry Staff Travel	30,500	13,791	8,500	7,132	3,955	1,831
7435 · Ministry Vehicle	2,100	1,470	1,600	2,853	6,828	4,676
<b>Total 7400 · Travel, Lodging &amp; Other</b>	<b>33,900</b>	<b>16,189</b>	<b>11,600</b>	<b>13,741</b>	<b>10,958</b>	<b>6,507</b>
<b>7800 · Leadership Support</b>						
7801 · Staff Diversity Training	3,500	0	0	0	0	0
7802 · BoD Diversity Training	3,500	0	0	0	0	0
7820 · Board of Dir. Gen'l Exp	2,000	1,305	9,000	858	0	0
7831 · Committee on Ministry	5,000	4,430	5,000	0	(115)	2,500
7837 · Justice & Witness Committee	3,500	0	0	0	0	0
7852 · Outdoor Ministries	4,500	2,000	0	0	0	0
7890 · General Synod Delegates	1,000	8,737	7,000	1,385	0	2,500
<b>Total 7800 · Leadership Support</b>	<b>24,750</b>	<b>17,072</b>	<b>21,500</b>	<b>2,767</b>	<b>353</b>	<b>5,588</b>
<b>7900 · Mission Support</b>						
6150 · OCWM Payments to National	71,559	93,465	87,583	117,270	118,927	124,080
9540 · Unity, Mission & Ministry Funding	40,000	52,000	52,000	52,001	52,000	5,085
7925 · Faith Action Network	4,000	8,000	8,000	8,000	8,000	6,000
All Other Mission Support	2,000	5,533	2,000	1,948	71	0
<b>Total 7900 · Mission Support</b>	<b>117,559</b>	<b>158,998</b>	<b>149,583</b>	<b>179,219</b>	<b>178,998</b>	<b>135,165</b>
<b>Total 8100 · Office Operating Expenses</b>	<b>13,250</b>	<b>17,865</b>	<b>16,470</b>	<b>19,724</b>	<b>21,806</b>	<b>18,316</b>
<b>Total 8200 · Professional Fees</b>	<b>9,300</b>	<b>6,300</b>	<b>6,300</b>	<b>11,457</b>	<b>9,280</b>	<b>9,200</b>
<b>Total 8500 · Insurance &amp; Other Operating Exp.</b>	<b>19,466</b>	<b>18,175</b>	<b>21,554</b>	<b>31,113</b>	<b>27,020</b>	<b>23,920</b>
<b>Total Expenses</b>	<b>538,078</b>	<b>496,339</b>	<b>518,791</b>	<b>598,194</b>	<b>630,473</b>	<b>574,250</b>
<b>Net Ordinary Income (Loss)</b>	<b>(51,773)</b>	<b>4,059</b>	<b>(31,773)</b>	<b>(93,330)</b>	<b>(98,538)</b>	<b>(16,154)</b>

PACIFIC NORTHWEST CONFERENCE OF THE UNITED CHURCH OF CHRIST

Proposed Budget: Pilgrim Firs Camp n Conference Center

Fiscal Year: June 2024- May 2025

	FY 2025 Budget	FY 24 Est/ Actuals	FY24 Budget	FY23 Actuals	FY19 Actuals precovid	FY18 Actuals precovid
<b>Income</b>						
4140 - Retreats (Other Groups)	\$ 700,000	\$ 688,948	\$ 580,400	\$ 555,447	\$ 474,145	\$ 445,471
4130 - Retreats (UCC)	\$ 68,000	\$ 88,023	\$ 47,000	\$ 34,315	\$ 77,285	\$ 68,450
4120 - UCC Camping	\$ 6,000	\$ -	\$ 1,000	\$ -	\$ 30,403	\$ 42,140
All other income	\$ 23,720	\$ 26,832	\$ 21,720	\$ 20,276	\$ 46,561	\$ 27,700
<b>Total Income</b>	<b>\$ 797,720</b>	<b>\$ 803,803</b>	<b>\$ 650,120</b>	<b>\$ 610,038</b>	<b>\$ 628,394</b>	<b>\$ 583,761</b>
<b>Expenses</b>						
7140 - Camp Management	\$ 69,048	\$ 68,286	\$ 66,132	\$ 61,050	\$ 58,125	\$ 57,160
7140.5 Asst Camp Mgr	\$ 59,952	\$ 57,240	\$ 56,240	\$ 52,993	N/A	N/A
7141 - Camp Staff-Cook/kitchen staff	\$ 78,062	\$ 74,934	\$ 38,779	\$ 48,676	\$ 63,455	\$ 59,480
7142 - Camp Staff-Maintenance	\$ 32,290	\$ 38,784	\$ 37,784	\$ 14,011	\$ 32,551	\$ 31,950
7143 - Camp Staff-Housekeeping	\$ 35,126	\$ 35,608	\$ 37,000	\$ 37,876	\$ 49,364	\$ 54,908
Total 7200 - Employee Benefits & Pyrl Tax	\$ 102,506	\$ 98,684	\$ 97,268	\$ 79,361	\$ 88,953	\$ 70,273
7620 - Food Costs - Camps/Programs	\$ 150,378	\$ 136,027	\$ 135,153	\$ 119,661	\$ 110,944	\$ 96,036
8515 - Insurance (Property & Liab & Auto)	\$ 44,540	\$ 40,877	\$ 43,740	\$ 41,264	\$ 24,555	\$ 22,015
Total 7720 - Utilities	\$ 49,195	\$ 51,826	\$ 47,495	\$ 48,711	\$ 38,855	\$ 38,875
Total 7700 - Repairs & Maintenance	\$ 73,100	\$ 63,141	\$ 68,100	\$ 34,067	\$ 58,174	\$ 37,677
All Other Expenses	\$ 55,254	\$ 54,654	\$ 47,239	\$ 84,678	\$ 67,572	\$ 65,859
<b>Total Expenses</b>	<b>\$ 749,450</b>	<b>\$ 720,061</b>	<b>\$ 674,930</b>	<b>\$ 622,348</b>	<b>\$ 592,549</b>	<b>\$ 534,233</b>
<b>Operating Profit/Loss</b>	<b>\$ 48,270</b>	<b>\$ 83,742</b>	<b>\$ (24,810)</b>	<b>\$ (12,310)</b>	<b>\$ 35,845</b>	<b>\$ 49,528</b>



PACIFIC NORTHWEST CONFERENCE OF THE UNITED CHURCH OF CHRIST

Proposed Budget: Camp N-Sid-Sen

Fiscal Year: June 2024- May 2025

<u>N-Sid-Sen P &amp; L</u>	FY 2025 Budget using Upper Crust	FY 24 Est/ Actuals	FY24 Budget	FY23 Actuals	FY19 Actuals preCovid	FY18 Actuals preCovid
<b>Income</b>						
4120 - Summer Camping	\$ 92,500	\$ 59,019	\$ 101,348	\$ 52,708	\$ 87,074	\$ 59,193
4140 - Retreats (Other Groups)	\$ 292,851	\$ 234,887	\$ 246,052	\$ 257,587	\$ 270,181	\$ 239,924
4130 - Retreats (UCC)	\$ 20,600	\$ 22,051	\$ 31,233	\$ 21,269	\$ 34,589	\$ 56,442
All other income	\$ 45,667	\$ 29,648	\$ 39,635	\$ 39,084	\$ 40,249	\$ 26,276
<b>Total Income</b>	<b>\$ 451,618</b>	<b>\$ 345,605</b>	<b>\$ 418,268</b>	<b>\$ 370,648</b>	<b>\$ 432,093</b>	<b>\$ 381,835</b>
<b>Expenses</b>						
7140 - Camp Management	\$ 59,759	\$ 57,240	\$ 61,500	\$ 45,977	\$ 54,272	\$ 52,937
7141 - Camp Staff-Cook/kitchen staff	\$ 26,557	\$ 42,530	\$ 64,128	\$ 42,494	\$ 44,722	\$ 43,920
7142 - Camp Staff-Maintenance	\$ 33,281	\$ 28,642	\$ 33,931	\$ 13,260	\$ 30,541	\$ 28,302
Lifeguard	\$ 3,500	\$ 1,666	\$ 1,400	\$ 1,300	\$ 1,276	\$ 1,187
7143 - Camp Staff-Housekeeping	\$ 20,668	\$ 32,110	\$ 25,013	\$ 23,592	\$ 21,370	\$ 22,048
Total 7200 - Employee Benefits & Pyrl Tax	\$ 48,274	\$ 52,719	\$ 80,709	\$ 37,570	\$ 62,307	\$ 57,195
7160 - Upper Crust Labor & Food	\$ 110,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -
7620 - Food Costs - Camps/Programs	\$ 28,178	\$ 70,071	\$ 61,203	\$ 57,334	\$ 55,546	\$ 52,055
8515 - Insurance (Property & Liab & Auto)	\$ 48,386	\$ 42,219	\$ 43,838	\$ 38,288	\$ 24,318	\$ 21,871
Total 7720 - Utilities	\$ 39,761	\$ 41,502	\$ 34,506	\$ 39,284	\$ 33,902	\$ 37,309
Total 7700 - Repairs & Maintenance	\$ 41,300	\$ 51,821	\$ 19,100	\$ 48,060	\$ 23,699	\$ 28,519
All Other Expenses	\$ 66,849	\$ 68,915	\$ 58,998	\$ 66,107	\$ 63,518	\$ 46,260
<b>Total Expenses</b>	<b>\$ 526,513</b>	<b>\$ 509,434</b>	<b>\$ 484,326</b>	<b>\$ 413,266</b>	<b>\$ 415,471</b>	<b>\$ 391,603</b>
<b>Operating Profit/Loss</b>	<b>\$ (74,895)</b>	<b>\$ (163,829)</b>	<b>\$ (66,058)</b>	<b>\$ (42,618)</b>	<b>\$ 16,622</b>	<b>\$ (9,768)</b>

Pacific Northwest Conference of the UCC  
Profit Loss Comparative  
FYTD 2023 vs FYTD 2022

	Fiscal YTD			Fiscal YTD		
	Feb-23	Feb-23	Feb-23	Feb-24	Feb-24	Feb-24
	Conf			Conf		
<u>Total Conference Profit &amp; Loss Comparative -</u>	<u>Ministries &amp;</u>			<u>Ministries &amp;</u>		
<u>Feb. 2024</u>	<u>All Camps</u>	<u>All Other</u>	<u>Total</u>	<u>All Camps</u>	<u>All Other</u>	<u>Total</u>
<b><u>Total Revenue</u></b>						
Camp/retreat fees	\$ 782,151	\$ -	\$ 782,151	\$ 976,109	\$ -	\$ 976,109
OCWM	\$ -	\$ 314,894	\$ 314,894	\$ -	\$ 315,447	\$ 315,447
Fellowship dues	\$ -	\$ 20,183	\$ 20,183	\$ -	\$ 38,979	\$ 38,979
Contributions	\$ 119,845	\$ 20,085	\$ 139,930	\$ 35,293	\$ 32,171	\$ 67,464
Investment & Program Income	\$ 3,585	\$ 48,545	\$ 52,130	\$ 4,459	\$ 64,620	\$ 69,079
<b>Total Operating Revenue</b>	<b>\$ 905,581</b>	<b>\$ 403,707</b>	<b>\$ 1,309,288</b>	<b>\$ 1,015,861</b>	<b>\$ 451,217</b>	<b>\$ 1,467,078</b>
<b>Expenses</b>						
Staff Payroll Exp. & Benefits & Travel	\$ 382,345	\$ 264,766	\$ 647,111	\$ 477,923	\$ 203,160	\$ 681,083
Camps/Programs/ Direct Costs	\$ 204,678	\$ 9,479	\$ 214,157	\$ 231,395	\$ 10,238	\$ 241,633
Repair & Maintenance-Camps	\$ 53,098	\$ -	\$ 53,098	\$ 98,475	\$ -	\$ 98,475
Utilities-Camps	\$ 64,024	\$ -	\$ 64,024	\$ 70,399	\$ -	\$ 70,399
Leadership/CoM/Gen'l Synod	\$ -	\$ 675	\$ 675	\$ -	\$ 14,823	\$ 14,823
OCWM to Nat'l	\$ -	\$ 88,170	\$ 88,170	\$ -	\$ 72,100	\$ 72,100
Solidarity Grants	\$ -	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -
Antiracism & ARCE Grants	\$ -	\$ 57,886	\$ 57,886	\$ 510	\$ 58,188	\$ 58,698
Other Grants & mission support	\$ -	\$ 44,218	\$ 44,218	\$ -	\$ 44,541	\$ 44,541
Ins., Office & Other Oper. Exp.	\$ 115,019	\$ 53,062	\$ 168,081	\$ 95,150	\$ 40,365	\$ 135,515
<b>Total Expenses</b>	<b>\$ 819,164</b>	<b>\$ 523,256</b>	<b>\$ 1,342,420</b>	<b>\$ 973,852</b>	<b>\$ 443,415</b>	<b>\$ 1,417,267</b>
<b>Increase (decrease) from operating activity</b>	<b>\$ 86,417</b>	<b>\$ (119,549)</b>	<b>\$ (33,132)</b>	<b>\$ 42,009</b>	<b>\$ 7,802</b>	<b>\$ 49,811</b>
<b><u>Non-operating revenues and support</u></b>						
Spec Offerings, net of passthru		\$ 16,248	\$ 16,248		\$ 5,437	\$ 5,437
Estate Gifts and donations		\$ 50,000	\$ 50,000		\$ -	
Realized gain (loss) on investments		\$ -		\$ 378	\$ 582,418	\$ 582,796
Unrealized gain (loss) on investments	\$ (10,033)	\$ (110,778)	\$ (120,811)	\$ 27,764	\$ (234,231)	\$ (206,467)
(To)/from other funds		\$ -		\$ (1,661)	\$ 1,661	\$ -
Gain From Ins. Settlement	\$ 20,063	\$ -	\$ 20,063		\$ -	
<b>Increase (decrease) from non-operating revenues and support</b>	<b>\$ 10,030</b>	<b>\$ (44,530)</b>	<b>\$ (34,500)</b>	<b>\$ 26,481</b>	<b>\$ 355,285</b>	<b>\$ 381,766</b>
<b>Increase (decrease) in net assets (Net Income)</b>	<b>\$ 96,447</b>	<b>\$ (164,079)</b>	<b>\$ (67,632)</b>	<b>\$ 68,490</b>	<b>\$ 363,087</b>	<b>\$ 431,577</b>

**Pacific Northwest Conference - United Church of Christ  
Total Conference Balance Sheet**

Balance Sheet - Prior FYE and as of Feb. 29, 2024	As of May 31, 2022	As of May 31, 2023	As of Dec. 31, 2023	As of Jan. 31, 2024	As of Feb. 29, 2024
<b>ASSETS</b>					
<b>Current Assets</b>					
Checking/Savings/CD	422,718	348,884	388,712	277,433	431,337
Accounts Receivable	52,228	69,352	22,558	40,377	60,176
<b>Other Current Assets</b>					
Prepaid Expenses	7,723	1,710	4,385	2,820	2,463
<b>United Church Funds</b>					
Total Endowment Funds	694,456	694,456	694,456	694,456	694,456
Ttl Funds with Donor Restr.	1,287,789	1,369,947	1,486,749	1,498,718	1,534,492
Ttl Funds without Restr.	1,663,001	1,559,140	1,758,703	1,764,152	1,667,861
<b>Total United Church Funds</b>	<b>3,645,246</b>	<b>3,623,543</b>	<b>3,939,908</b>	<b>3,957,326</b>	<b>3,896,809</b>
Notes Receivable	39,350	38,750	38,400	38,350	38,300
<b>Total Other Current Assets</b>	<b>3,692,319</b>	<b>3,664,003</b>	<b>3,982,693</b>	<b>3,998,496</b>	<b>3,937,572</b>
<b>Total Current Assets</b>	<b>4,167,265</b>	<b>4,082,239</b>	<b>4,393,963</b>	<b>4,316,306</b>	<b>4,429,085</b>
<b>Fixed Assets</b>					
N-Sid-Sen Assets	936,979	896,082	914,663	925,255	925,255
Pilgrim Firs Assets	952,553	928,224	928,224	928,224	928,224
Conference Office Assets	0	4,000	4,000	4,000	4,000
<b>Total Fixed Assets</b>	<b>1,889,532</b>	<b>1,828,306</b>	<b>1,846,887</b>	<b>1,857,479</b>	<b>1,857,479</b>
<b>TOTAL ASSETS</b>	<b>6,056,797</b>	<b>5,910,545</b>	<b>6,240,850</b>	<b>6,173,785</b>	<b>6,286,564</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
Accounts Payable	90,843	61,999	90,223	58,688	47,254
<b>Other Current Liabilities</b>					
Payroll Liabilities	1,397	5,740	3,323	1,441	6,787
Def Inc, Accruals & Adv Deposits	43,229	100,565	45,575	54,482	58,708
<b>Total Other Current Liabilities</b>	<b>44,626</b>	<b>106,305</b>	<b>48,898</b>	<b>55,923</b>	<b>65,495</b>
<b>Total Current Liabilities</b>	<b>135,469</b>	<b>168,304</b>	<b>139,121</b>	<b>114,611</b>	<b>112,749</b>
<b>Total Liabilities</b>	<b>135,469</b>	<b>168,304</b>	<b>139,121</b>	<b>114,611</b>	<b>112,749</b>
<b>Equity</b>					
Endowed Net Assets	694,457	694,457	694,457	694,457	694,457
Assets with Donor Restrictions	1,225,925	1,225,925	1,470,562	1,470,562	1,470,562
Invested in Fixed Assets	1,889,532	1,889,532	1,824,409	1,824,409	1,824,409
Unrestricted, Board Designated	348,881	348,881	107,624	107,624	107,624
<b>Unrestricted Net Assets</b>	<b>2,444,867</b>	<b>1,762,503</b>	<b>1,645,188</b>	<b>1,645,188</b>	<b>1,645,188</b>
Net Income	(682,334)	(179,057)	359,489	316,934	431,575
<b>Total Equity</b>	<b>5,921,328</b>	<b>5,742,241</b>	<b>6,101,729</b>	<b>6,059,174</b>	<b>6,173,815</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>6,056,797</b>	<b>5,910,545</b>	<b>6,240,850</b>	<b>6,173,785</b>	<b>6,286,564</b>

**Pacific Northwest Conference of the UCC  
Net Asset (Fund) Balances**

Net Asset Fund Balances- Prior FYE and CY thru February 2024	Balance as of May 2022	Balance as of May 2023	Balance as of December 2023	Balance as of January 2024	Balance as of February 2024
<b><u>Conference Ministries Funds</u></b>					
Gen'l Operations Fund	-	-	(15,357)	14,085	77,457
<b><u>Conf. Reserve funds</u></b>					
Conference Ops Reserves	205,230	180,740	197,028	189,442	193,938
Legal Fee Reserve	9,539	9,539	9,539	9,539	9,539
Sabbatical Reserve	1,400	1,400	1,400	1,400	1,400
Dividends from SIT-Conf Ofc	-	588	588	588	588
Conf Min Emergency Fund	7,427	16,797	14,746	14,911	14,911
<b>Total Conf. Reserve Funds</b>	<b>223,782</b>	<b>209,064</b>	<b>223,301</b>	<b>215,880</b>	<b>220,376</b>
<b>Total Conference Ministries Funds</b>	<b>223,782</b>	<b>209,064</b>	<b>207,944</b>	<b>229,965</b>	<b>297,833</b>
<b><u>Special Offerings Funds</u></b>					
<b>Total Special Offerings Funds</b>	<b>304</b>	<b>3,518</b>	<b>5,710</b>	<b>3,327</b>	<b>814</b>
<b><u>Investment Funds</u></b>					
Ttl Endowmt Funds Principle	694,457	694,457	694,457	694,457	694,457
Funds with Donor Restrictions	1,106,960	1,052,604	1,208,419	1,205,149	1,240,662
Funds without Donor Restrictions	1,003,987	935,952	1,004,721	998,506	996,200
<b>Investment Funds</b>	<b>2,805,404</b>	<b>2,683,013</b>	<b>2,907,597</b>	<b>2,898,112</b>	<b>2,931,319</b>
<b><u>CHURCH DEVELOPMENT</u></b>					
Strengthen the Church-Local	24,257	12,858	16,920	16,920	17,023
Church Development Projects	255,056	225,602	282,229	268,275	282,530
Church Dvlpmnt Spokane Area	50,225	225	225	225	225
Church Dvlpmnt Tacoma Area	61,454	1,454	1,454	1,454	1,454
New Church Dvlpmnt Land (Restr)	205,020	218,263	218,263	218,263	218,263
New Church Dvlpmnt Ldrshp (Restr)	40,520	42,112	38,304	38,304	38,304
Church Dev. Guemes Island (Restr)		10,350	10,350	10,350	10,350
ARCE Fund (Restr)		97,841	44,141	44,141	44,141
<b>Sub-Total CHURCH DEVEL.</b>	<b>636,532</b>	<b>608,705</b>	<b>611,886</b>	<b>597,932</b>	<b>612,290</b>
Solidarity Fund	5,317	-	-	-	-
<b>Ttl Church Devel. incl Solidarity Fund</b>	<b>641,849</b>	<b>608,705</b>	<b>611,886</b>	<b>597,932</b>	<b>612,290</b>
<b><u>PILGRIM FIRS</u></b>					
Camp Operations-PF	-		157,942	143,271	131,209
UCC Retreats	2,454	867	4,803	12,088	26,863
Deering Grants	1,000	1,000	1,000	1,000	1,000
Capital Project Reserve-PF	-	28,203	39,703	39,703	139,703
PF Camp Reserves	159,845	128,143	145,570	145,585	50,067
Pride Fund-PF (Restr)	4,771	54,036	48,690	48,690	48,690
<b>Sub-total PILGRIM FIRS Operations</b>	<b>168,070</b>	<b>212,249</b>	<b>397,708</b>	<b>390,337</b>	<b>397,532</b>
Pilgrim Firs Property	952,553	928,224	928,224	928,224	928,224
<b>Total PILGRIM FIRS Fund</b>	<b>1,120,623</b>	<b>1,140,473</b>	<b>1,325,932</b>	<b>1,318,561</b>	<b>1,325,756</b>

**Pacific Northwest Conference of the UCC  
Net Asset (Fund) Balances**

Net Asset Fund Balances- Prior FYE and CY thru February 2024	Balance as of May 2022	Balance as of May 2023	Balance as of December 2023	Balance as of January 2024	Balance as of February 2024
<b><u>N SID SEN</u></b>					
Camp Operations-NSS	(3,935)	(1,380)	(134,794)	(168,472)	(169,943)
Summer Camps/ Retreats - NSS	2,825	271	56,895	56,895	56,894
<b>Total NSS Operations</b>	<b>(1,110)</b>	<b>(1,109)</b>	<b>(77,899)</b>	<b>(111,577)</b>	<b>(113,049)</b>
Power Boat Maintenance	285	554	-	-	-
Deering Grants	1,141	-	-	-	-
Clergy Camperships	811	811	811	811	811
Capital Project Reserve-NSS	17,896	41,096	1,068	(9,524)	(9,524)
NSS Camp Reserves	61,939	46,252	55,229	55,237	56,928
Transportation Fund	2,129	-	848	848	848
<b>Sub-total N SID SEN Operations</b>	<b>83,091</b>	<b>87,604</b>	<b>(19,943)</b>	<b>(64,205)</b>	<b>(63,986)</b>
<b>N Sid Sen Property</b>	<b>936,979</b>	<b>896,083</b>	<b>920,284</b>	<b>930,876</b>	<b>930,876</b>
<b>Total N SID SEN Fund</b>	<b>1,020,070</b>	<b>983,687</b>	<b>900,341</b>	<b>866,671</b>	<b>866,890</b>
<b><u>OTHER FUNDS</u></b>					
Antiracism Fund (Restr)	47,057	39,902	68,373	72,508	66,645
Boundary Training Fund	6,380	6,181	6,181	6,181	6,181
Communities of Practice	16,492	14,197	15,446	13,449	13,618
Annual Meeting Fund	12,539	28,129	27,864	27,864	27,864
<b><u>All Other Funds</u></b>					
Misc All Other Funds	26,793	25,369	25,065	24,603	24,605
<b>TOTAL Net Assets</b>	<b>5,921,293</b>	<b>5,742,238</b>	<b>6,102,339</b>	<b>6,059,173</b>	<b>6,173,815</b>

**As recommended by the PNC Board of Directors, the proposed motion follows:**

- To accept the proposed FY 2025 budgets:
  - Conference Ministries:
    - Revenue \$486,305
    - Expense \$538,078
    - Operating Loss (\$51,773)
    - Transfers fr. Funds \$27,000
    - Net Loss (\$24,773)
    - Remaining deficit covered by conference ministry reserves
  
  - Camp N-Sid-Sen:
    - Revenue \$451,618
    - Expense \$526,513
    - Net Loss (\$74,895)
    - Deficit covered by camp and conference reserves
  
  - Pilgrim Firs Camp and Conference Ctr.:
    - Revenue \$797,720
    - Expense \$749,450
    - Net Profit \$48,270

**As recommended by the PNC Board of Directors, the Proposed Budget motion is as follows:**

- To accept the proposed FY25 capital/repair budgets:

- Pilgrim Firs Camp & Conference Ctr.:

• Gator	\$10,000
• Golf Cart	\$10,000
• Roof Repairs	\$25,000
• Cabin Bathroom Upgrades	\$36,000
• Repair Electric Systems	\$12,000
• Lawn Tractor	<u>\$5,000</u>

Total \$98,000

- Camp N-Sid-Sen:

- N-Sid-Sen will require a capital campaign to fund its capital requests